**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan Jan 2020 to Sept 2020**

**Name of Institute:** University College of Engineering & Technology, Bikaner

**Part A: For soft activities**

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| **S. No.** | **Activity** | **Action to be taken** | **Coordinator from the institute** | **Executing agency** | **Date& duration** | **Frequency** | **Whether continuing from last action plan or new activity** | **Indicator to measure outcome (should be quantifiable)** | **Estimated Expenditure**  **(Approx.)** |
|  | Identification of students for Academic support | Grades collected, Extra classes, Induction Programme,  Transition rate | Ms. Anita Panwar  Mr. Narendra Solanki | Institute | 2019-20 | Beginning of each semester | Continuing | Transition rate | 4 Lakh |
|  | Guidance to improve language,  soft skill levels | Expert Lectures, Workshops | Dr. Sudhir Bhardawaj | Institute | 2019-20 | Continuous | Continuing | Expected to be increase. | 1 Lakh |
|  | Improvement in Job Placement | Employability test, GATE classes, Workshops | Dr. Hem Ahuja,  Mr. Nayan K. Debnath,  Mr. Dharmendra Yadav | GATEFORUM (2019-20) for GATE  Training | Dec 2019 for EST  Sept 2019 to Jan 2020 for GATE | Annually | Continuing | Improvement would be expected. | 55 Lakh |
|  | Upgradation of faculties | Part time Ph.D./M.Tech, Induction Program, PDT’s, MCEP,  Paper publications | Concerned Faculties | Institute | 2019-20 | Yearly | Continuing | Faculty enrolled for Ph.D/ M.Tech programs and more participation in paper presentation | 15 Lakh |
|  | Training Needs Analysis | OBE workhop, Half yearly reports to SPIU, Human value workshops | Ms. Neeraj Choudhary, Ms. Anita Panwar  Dr. Dharmendra Yadav, Dr. Alka Swami | Institute | 2019-20 | Continuous | Continuing | Faculty participation and certification. | 3 Lakh |
|  | Workshops for Innovative ideas | Startup event, Expert talks, Faculty & Student exchange activity, Industrial workshop, Alumni  interaction | Mr. Abhishek Purohit | Institute | 2019-20 | Continuous | Continuing | Participation | 3 Lakh |
|  | Camps/Tours/ Industrial visit in  rural areas | Survey camps/Tours/  Industrial visits | Concerned Department | Institute | 2019-20 | Yearly | Continuing | Participation in camps/ tours | 4 Lakh |
|  | Faculty mentors for students | 20 students to each mentor, mentor guide students in academic and regular activities | Department will frame its department coordinators | Institute | 2019-20 | Continuous | Continuing | Faculty mentors guide the students successfully and resolve their issues satisfactorily.  Indicator to measure this rate is to be planned. | - |
|  | Twinning Activities | Expert guidance, and Workshop through Mentor Institute | Concerned Department | Institute | 2019-20 | Continuous | Continuing | Participation | 50,000 |
|  | Gender Committee/ Women’s Redressal Committee | Satisfaction survey and feedback is taken | Ms. Sunita Choudhary | Institute | 2019-20 | Continuous | Continuing | Success in solving cases satisfactorily | - |
|  | Women Empowerment | Workshop | Ms. Sunita Choudhary | Institute | Jan-March, 2020 | Yearly | Continuing | Feedback Process | 70,000 |
|  | Awareness about sexual harassment at work place & Menstrual Dialogue | Workshop | Ms. Akshita Choudhary,  Ms. Neeraj Choudhary | Institute | Apr-June, 2020 | Yearly | Continuing | Feedback Process | 50,000 |
|  | GRM (Grievance Redressal Committee) | 10 members  committee (2 female members), complaints redressed and satisfactorily  resolved | Dr. Mukesh M. Joshi | Institute | 2019-20 | Continuous | Continuing | Success in solving cases satisfactorily | - |
|  | Complaint Box | To receive complaints from students | HODs of each department | Institute | 2019-20 | Continuous | Continuing | EAP coordinator handles complaints at Institute level and solves the same. | - |

**Part B: For Minor Civil works**

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| **S. No.** | **Activity** | **Coordinator from the institute** | **Executing agency** | **Date& duration** | **Indicator to measure outcome** | **Estimated Expenditure** |
|  | Toilet repair work | Dr. Pratibha Choudhary | Shiv Shakti Enterprises Ltd. | Jan 2020 | Improvement in facility | 46 lakhs |